## 3.1 Bereavement Leave

- 3.1.1 Members may be granted, without loss of salary or other benefits, leave of absence not to exceed three (3) working days, five (5) working days if out-of-state travel is required, or exceeds one way four-hundred (400) land miles calculated from the teacher's worksite, per occurrence on account of, at the time of, death of any member of the member's immediate family.
- 3.1.2 "Members of the immediate family", as used in this section, means the blood, step and foster relatives limited to the mother, father, grandmother, grandfather, or grandchild of the member or of the member's spouse, and the spouse, son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, sister, sister-in-law, or any relative living in the immediate household of the member.